

Faculty Senate Minutes

OCNR 363

January 25, 2013

Present: S. Anderson, Baldwin, Beltz, Billiot, Bowden, Chambers, Concannon, Engelhardt, Garcia, Garrett, Giraldo, Griffith, Keys, Klaus, Larkin, Louis, Miller, Spencer, Tejada-Delgado, Zimmer

Absent: J. Anderson, Friday

Ex-Officio Present: Basse, Markwood (via WebEx), Meyer

Guests: Epley, Graham

1. Speaker, Spencer, called the meeting to order at 2:01pm. A quorum was established.
2. The agenda was reviewed. Bowden moved, Garcia seconded, that the agenda be approved as presented with the friendly amendment. Motion carried.
3. Minutes of the 11-16-2012 meeting: moved by Larkin, seconded by Griffith to approve the minutes as revised (change in spelling: Ex-Officio Present: Stephanie Arevalo-Seneralo).

OLD BUSINESS:

1. The rank and promotion document for librarians was presented at the 11-16-12 meeting and was sent back to the Faculty Affairs committee to be formatted in the form of a procedure. The procedure was brought back by the Faculty Affairs committee for action. Chambers moved, Garcia seconded, to endorse the University Procedure 12.99.99.C2.03: Appointment, Rank, and Promotion of Fixed-Term Professional Track Faculty Librarians and send it to Provost. The motion carried unanimously.
2. The change to the Faculty Senate Constitution regarding membership eligibility that was presented and discussed at the November meeting Senate meeting was presented for action. Louis brought the motion from ABE to change current wording to read:

Faculty Senate Constitution, Part II.B.:

2. Individuals eligible for election to the Faculty Senate shall be faculty employed full-time by Texas A&M University-Corpus Christi who are tenured or on a tenure track, non-tenure track faculty as defined in University Procedure 12.07.99.C1.01, or Professional Librarians. Individuals eligible for election to the Faculty Senate must have less than a fifty-percent administrative appointment.

The vote was taken by a roll-call voice vote of senators present. The motion carried unanimously. Two faculty forums will be held to solicit comments and answer questions and a vote of the faculty will be held, before the next meeting of Faculty Senate. The forums will be held February 8 & 12, 2013, at times and place to be announced.

NEW BUSINESS:

1. Speaker's Report

Spencer reported on the progress toward tuition reduction for dependents of all faculty and staff. At this time the consideration is for local tuition (about 1/3 of tuition) reimbursement for dependents of employees. Spencer is in continuing dialog with the provost concerning this matter. Discussion ensued.

Spencer shared a proposed "citizenship" model for serving on the committees for student grade appeals and academic dishonesty and the committee for faculty grievances. Discussion ensued.

Spencer conducted the spring orientation for new faculty. Five new faculty participated. She piloted a new procedure that worked to reduce the number of speakers and emphasize getting the nuts-and-bolts (HR issues) completed before the orientation day. Discussion ensued.

COMMITTEE REPORTS:

1. Academic Affairs (AA): Garrett

No report

2. Awards, Bylaws & Elections (ABE): Louis

Louis covered the changes to the Faculty Senate Bylaws that were included in the document distributed at the meeting. The changes will be voted on at the February Faculty Senate meeting.

Louis also mentioned the confusion about eligibility for the University Excellence Awards. She reported that after consultation with the Speaker and the Provost's Office, ABE met and voted that eligibility should continue to be interpreted as full-time tenure-track faculty but that expansion of eligibility or the addition of new awards for other categories of faculty should be on the agenda for next year. Chambers suggested that awards for junior faculty also be considered.

Louis reported that the Outstanding Advisor Award and the University Excellence Awards are due to ABE in February.

3. Budget Analysis: Chambers

Senate Budget Committee has 6 goals for the academic year:

- Get re-invited to University Strategic Planning and Budget Committee meetings. **This was done prior to November meeting.**
- Summer Pay evaluation (with Faculty Affairs). Basic evaluation questions were floated for comment, revised, and deployed using Survey Monkey. **These results were forwarded to FS, in December.** Summer results by college requested of administration.
- Pay Equity/Inversion Model was presented to Senate, the Deans' Council and a Faculty Forum. **The revised model passed at the November meeting.**
- Present more information to faculty. **This is done, and continues over time including having circulated:** NEA article on faculty salaries sent to Senate/COB 8/16/2012, link to the AAUP economic status of the profession/compensation forwarded to Senate/COB 8/16/2012. <http://www.aaup.org/aaup/pubsres/research/compensation.htm>, Graphs on actual University revenues and expenses sent out, Retention graph sent out, and a proposed decompression model was developed.
- Monitor administrative overhead/ look for possible opportunity costs. **This is done.** Faculty increases are (4.4%) v. non-faculty (4.1%) after correction of one budget category. Large budget variances were analyzed. No questions are remaining at this time.
- **Dependent scholarships** (supporting Faculty Affairs). We continue to support this effort in spirit.

In addition, we have done some preliminary analysis on the financial success of JanMester. We will pursue the formation of an ad hoc committee that includes representation from Faculty Affairs and Academic Affairs for the purpose of reporting back to FS. Discussion ensued. Senators are to let Chambers know if they would be willing to serve on an ad-hoc committee to study the outcomes/concerns of the JanMester.

4. Committee on Committees (COC): Tejeda-Delgado

No report.

5. Faculty Affairs: S. Anderson

S. Anderson reported that the Faculty Affairs Committee has unanimously voted to support the candidacy of Dr. Jan Haswell for Faculty Emeritus.

PROVOST COMMENTS

Markwood gave his report via WebEx.

ADDITIONAL BUSINESS - none

ADJOURNED at 3:52p

The next meeting will be February 15, 2013.

Respectfully submitted,

Suzanne K. Beltz

Suzanne Beltz
Senate Secretary