



Provost Updates to Faculty Senate

FY 2015 Mid-Year, One-Time Merit Program Information

All one time merit payment recommendation forms must be submitted to the appropriate senior executive officer by Monday, October 20, 2014. Senior Executive officers must submit approved recommendations to Human Resources Director by Monday, November 3, 2014.

Who is eligible?

Budgeted, regular employees employed in their current position on or before September 30, 2013 who exceeded performance expectations are eligible for a one-time merit payment recommendation. A performance evaluation documenting above standard performance must be on file in the Human Resources Office (staff) or the Office of the Provost (faculty).

How much will it be?

Full-time employees recommended and approved for a one-time merit payment will receive \$500. Part-time employees will receive a pro-rated amount based on percent effort. The one-time merit payment will not be added to the employee's regular rate of pay.

When will payments be made?

December 5, 2014, unless the employee received a merit increase on September 1, 2014. These employees were approved for a \$600 increase that was added to their base on 9/1/2014 and they will be eligible to be recommended for a one-time merit payment. It would be paid in March 2015 to comply with System Regulation which stipulates there must be 6 months between increases.

2015-2016 Faculty Development Leave

Application forms for 2015-2016 Faculty Development Leave (FDL) are due by noon on Friday, October 24. Eligible applicants must have a minimum of two consecutive academic years of service in a tenured or tenure track full-time faculty position in the Texas A&M System at the time leave is to begin, plans to continue employment at TAMUCC for at least the next academic year, is not a member of the CFE committee, and if awarded a Faculty Development Leave award, they shall not be eligible for another such award for the next six academic years. For more information, please visit the FDL website at academicaffairs.tamucc.edu/fdl/index.html.

Important Dates to Remember:

- October 17 ♦ Spring 2015 Textbook Adoptions are due
- ♦ Library Welcome Reception for Director Dr. Catherine Rudowsky and Archivist Ann Hodges from 5-8 p.m. in the PAC
- October 18 ♦ Island Days
- October 20 ♦ Grades Due for 1st 7-week session courses
- ♦ Finalized Spring 2015 schedule available for student viewing
- October 24 ♦ Faculty Development Leave Proposals due at 12:00 p.m.
- November 1 ♦ Island Days
- November 3 ♦ SAIL early registration opens for Spring 2015
- ♦ Promotion and Tenure Reception at 4:30 p.m. in HRI 127
- January 12 ♦ President's Faculty/Staff Meeting at 9:00 a.m. in the PAC

Spring 2015

January Session Courses

(As of 10/16/2014)

Early registration for January session begins on November 3rd through January 4th.

The following courses will be offered as a part of January Session, which begins on Monday, January 5. Please let your students know about the availability of these courses and encourage enrollment when appropriate.

- ♦ **BIMS 4330** Biological Basis of Aging
- ♦ **ESCI 4370** Hazardous Waste Operations & Emergency Response
- ♦ **ESCI 4490** Selected Topics: Chemistry of Hazardous Materials for Emergency Response
- ♦ **ESCI 5370** Hazardous Waste Treatment Techniques
- ♦ **HLTH 4310** Exercise and Health
- ♦ **KINE 3335** Legal Issues in Sport (Online)
- ♦ **MATH 0099** Math Tutorial Based Development
- ♦ **MATH 1325** Business Calculus
- ♦ **MATH 1442** Statistics for Life
- ♦ **THEA 4390** Topics in Theatre

"Our greatest weakness lies in giving up. The most certain way to succeed is to always try just one more time."

-Thomas Edison

Enrollment Management Update

Early registration for the spring 2015 semester begins on November 3rd. The spring 2015 course schedule will be available for viewing on-line on October 20th. Comparing like days, as of close of business on October 15, 2014, our spring enrollment, which only includes the short sessions at this time, was 430, up 122.8% compared to last year. This represents a 237 student increase.

Resource Tip:



If you are not familiar with MERLOT, I encourage you to visit www.merlot.org.

MERLOT is a free and open online community of resources designed primarily for faculty, staff and students of higher education from around the world to share their learning materials and pedagogy. MERLOT is a leading edge, user-centered, collection of peer reviewed higher education, online learning materials, catalogued by registered members and a set of faculty development support services.

MERLOT's strategic goal is to improve the effectiveness of teaching and learning by increasing the quantity and quality of peer reviewed online learning materials that can be easily incorporated into faculty designed courses.

We are in the process of putting together our fifth year interim report for the Southern Association of Colleges and Schools Committee on Colleges (SACSCOC). The development of this report will be led by Dr. Christine Shupala. In the coming months, teams will be developed to meet the following deadlines. Faculty and staff participation is encouraged as we move forward in preparing this report.

SACSCOC Fifth Year Interim Report Timeline (Tentative)

September-November 2014	Readiness Audit Conducted Document collection begins
Friday, December 05, 2014	Readiness Audit Complete
Monday, December 15, 2014	Writing Committees Appointed
January 5-March 18, 2015	Writing first drafts Preparation of front matter begins Document collection continues
Wednesday, March 18, 2015	First drafts submitted
March 19-31, 2015	First drafts reviewed/returned to writers Front matter reviewed/approved
April 1-May 15, 2015	Revision of first drafts Document collection continues
Friday, May 15, 2015	Second drafts submitted
May 16-September 30, 2015	Additional draft revisions as needed Documentation collection continues
October 1-December 15, 2015	Additional revisions completed Documentation organized Narratives and documents loaded
January 3-February 16, 2016	Report review by campus
February 16-24, 2016	Preparation of documents/narratives for submission Finalize front matter
Friday, February 27, 2016	Submit report to SACSCOC

Please save the date for the

Promotion and Tenure Reception

honoring

Dr. Faye Bruun	Dr. Brandi Kutil	Dr. Magesh Thiyagarajan
Dr. Lisa Comparini	Dr. Mark McNamara	Dr. Dugan Um
Dr. Monica Hernandez	Dr. Michael Ramirez	Dr. Michael Wetz
Dr. Amy Houlihan	Dr. Anita Reed	Dr. Rabih Zeidan
Dr. Lucy Huang	Dr. Dan Sipes	

Monday, November 3, 2014
4:30 p.m.

Harte Research Institute, Room 127

Provost's next Open Office Hours will be on Wednesday, October 29 from 1:00 to 3:00 p.m.

Any faculty or staff member is welcome to stop by and discuss ideas, opportunities, issues of concern, or just introduce her/himself. Please remember that any request for resources, however, must follow the proper paths of responsibility. I look forward to meeting with you!