Routing Slip
Graduate and Undergraduate Catalogs
Catalog Proposals and Catalog Changes Submitted by Colleges

Catalog Section(s) Nursing - Undergraduate
College Submitting Changes Nursing - Health Science

1. College
   ______ Approved by college curriculum review processes. (Enter date)
   ______ Approved by Dean (Enter date) Other affected units or disciplines have been notified in writing
   of the proposed changes.
   Signature of Dean _______________________

2. Graduate Dean (graduate catalog copy only)
   ______ If applicable, enter date catalog copy was forwarded to Graduate Dean by Provost's Office.
   ______ Approved by Graduate Council and Graduate Dean. (Enter date)
   ______ Not approved (Explanation provided)
   Signature of Graduate Dean _______________________

3. Provost
   ______ Returned to sender for study. (Explanation provided)
   ______ Approved (nonsubstantive change or change involving nonacademic matters). (Enter date)
   12/19/2005 Forwarded to Faculty Senate (Enter date)
   Signature of Provost _______________________

4. Faculty Senate
   Academic Affairs Committee
   ______ Forwarded to Senate with recommendations for approval, for disapproval, for approval pending
   minor modifications (largely editorial in nature), or other recommendations.
   Signature of chairperson _______________________
   ______ Forwarded to Provost with recommendations as appropriate. (Minutes included.)

5. Provost
   ______ Returned to unit for modification or as a rejection. (Explanation provided)
   ______ Approved by Provost. (Date entered)
   Signature of Provost _______________________


Changes are primarily editorial. There is one substantive change in the BSN in Nursing section:

The list of core curriculum and support courses for the Generic (Basic) Option has been revised. MATH 1470 Introduction to Modeling and MATH 2342 Statistics for Physical and Life Sciences have been removed from the list. MATH 1442 Statistics for Life will be required. MATH 1442 has a lab and fulfills the nursing students requirements for a prerequisite that will prepare them for their Nursing Research course. In addition, CHEM 1111 General Chemistry Lab I will replace CHEM 1106 Physiological Chemistry Lab, which will be deleted from the catalog.

The Outreach Program section was deleted because all courses for the RN-BSN are offered online. There are no distance sites.
Nursing

BACHELOR OF SCIENCE IN NURSING

The philosophical foundations of the Texas A&M University-Corpus Christi Baccalaureate Nursing Program are based on the belief that caring is the essence of nursing. Students are unique individuals with differing backgrounds, needs and interests, and have the freedom and responsibility to make considered choices. Nursing faculty subscribe to the belief that professional nurses must have a solid foundation in the arts, sciences and humanities that provides a reservoir of knowledge from which to draw when making critical clinical decisions in the roles of care provider or care coordinator (A.A.C.N., Essentials of Baccalaureate Nursing, 1998). To this purpose, baccalaureate students complete 70 semester hours in the liberal arts. In addition, they complete 65 semester hours in the nursing courses. Total program hours = 135.

The Nursing Program provides a Bachelor of Science in Nursing degree through two options:

1. Generic baccalaureate nursing education for the individual who wishes to earn the BSN degree while preparing to become a Registered Nurse (RN).
2. RN-BSN Completion for the RN who wishes to build upon previous education and earn a baccalaureate degree.

The program is accredited by the Commission on Collegiate Nursing Education (CCNE), One Dupont Circle, NW, Suite 530, Washington, DC 20036-1120, telephone (202) 887-6791 for a term of ten years until June 30, 2011, and the Board of Nurse Examiners for the State of Texas, P.O. Box 439, 333 Guadalupe St, Suite #3-460 Austin, TX 78767-0439 78701 telephone (512) 305-7400. The objectives of the program are published in the College of Nursing and Health Sciences Student Handbook, which may be found at http://conhs.tamucc.edu/.

The Board of Nurse Examiners for the State of Texas (BNE) requires disclosure of criminal history or disciplinary action and an FBI background check before licensure is granted. In order to promote the safety of the clients in their care and to meet the requirements of the BNE and affiliated clinical agencies, students will complete the background check before acceptance to the program is granted. See the BNE web site http://www.bne.state.tx.us for the statutes and rules regulating licensure.

Admission Requirements and Procedures

A. Generic (Basic) Option:

1. For those seeking entrance into the nursing major, the admission procedure is competitive. Admission to the program is once per year in the fall. Texas A&M University-Corpus Christi sophomores and transfer students will be accepted based on their grade point average for the last 60 credit hours. No “D” or “F” grades will be accepted as transfer for credit. Science courses may not be older than 7 years. Those students seeking admission to the nursing program must contact the College of Nursing and Health Sciences to obtain materials to complete the application process. The application process is as follows:

   a. Students must complete a written application to the College of Nursing and Health Sciences by February 15. If the student is not already enrolled at Texas A&M University-Corpus Christi, the student must also apply to
B. RN-BSN Completion Option

1. This option is designed for RNs who have completed one of two types of Nursing Programs:
   - Completion of a nationally accredited associate degree nursing program.
   - Completion of a nationally accredited diploma school of nursing program.

   If a student is a graduate of a non-accredited program, the student must complete all three sections of the ACT PEP tests with a standard score of 45 or better. Test dates and applications are available in the academic advisor's office, Faculty Center, Room 168. Students are responsible for all related fees. Allow six weeks for results to be sent to the Admissions Office at Texas A&M University-Corpus Christi.

2. A student receives 30 hours of credit from previous nursing courses, which is held in escrow until the student has successfully completed 12 hours of nursing courses.

3. The application process is as follows:
   a. Provide evidence of current unencumbered Texas registered nurse license.
   b. Attend a personal interview if requested.
   c. Transfer credit if grade is C or better.
   d. Have a grade point average of 2.5 (4.0 scale) or better in the last 60 hours of course work.

   Students who are currently enrolled in their last semester of an associate nursing degree program may apply for admission. These students must take and pass the state board examination on the first date they are eligible. State board results are to be sent to the nursing academic advisor.

   Associate degree students receiving conditional admission status may take up to 5 semester hours of selected nursing courses prior to full status admission. These courses include: NURS 4318 Nurse as Research Consumer (3), NURS 4250 Professional Nursing Issues (2), NURS 4390 Dimensions in Nursing (3), or NURS 3435 Health Assessment (4).

Program Requirements for All Undergraduate Students

A. The Texas Department of State Health Services has specific immunization requirements for students involved with direct patient contact. These requirements, as stated in the Texas Administrative Code, Title 25, Part 1, Chapter 97, Subchapter B, Rule 97.64, include the following:

   (1) "Students may be provisionally enrolled for up to one semester to allow students to attend classes while obtaining the required vaccines and acceptable evidence of vaccination.”
E. Medical insurance coverage is strongly recommended. The University and affiliating clinical agencies accept no responsibility for medical care sought as a result of accidents/incidents occurring during the course of nursing instruction or clinical assignments (See College of Nursing & Health Sciences Student Handbook: http://conhs.tamucc.edu/nursingstuhandbook).

F. Students forced to interrupt their regular rotation for personal or academic reasons may be reinstated on a "place available" basis. Students must write a letter asking for readmission to the program. The academic advisor is available for assistance with this process. The Admissions and Progression Committee may admit a student conditionally if there is evidence of extenuating circumstances.

Graduation Requirements
A. Generic (Basic) Option

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education/Support Courses</td>
<td>67-70</td>
</tr>
<tr>
<td>Upper-Division Nursing Major</td>
<td>65</td>
</tr>
<tr>
<td>Total</td>
<td>132-5</td>
</tr>
</tbody>
</table>

**Nursing Competency Exit Examination**

Generic BSN candidates for graduation are required to take a standardized Exit Exam in the last semester of their program of study. Students must pass the exam with a minimum score of 850 (the national standard) in order to graduate.

B. RN-BSN Completion Option

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education/Support Courses</td>
<td>63</td>
</tr>
<tr>
<td>Nursing Validation/Articulation</td>
<td>30</td>
</tr>
<tr>
<td>Nursing Upper-Division Course Work</td>
<td>36</td>
</tr>
<tr>
<td>Total</td>
<td>129</td>
</tr>
</tbody>
</table>

Grading Policies: Progression, Retention and Dismissal

The following requirements refer to grading policies.

1. A scholastic grade point average of 2.25 is a minimum requirement in the upper-division nursing courses designated for the Bachelor of Science in Nursing. A minimum grade of C is required in all courses in the nursing major.

2. If a student earns a grade of D, F, or W in a nursing course, that course must be repeated. A course in which a grade of less than C (i.e., D, F, or W, Withdrawal) was earned may be repeated only once.

3. A student who has earned a grade of less than C (i.e., D, F, or W, Withdrawal) in two nursing courses or who has earned a grade of less than C (D, F, or W, Withdrawal) twice in the same nursing course will be dismissed from the nursing program.

4. Students receiving a grade of D, F, or W (Withdrawal) or I (Incomplete) in a nursing course may not progress to courses for which that course is a prerequisite.

5. Administration and faculty reserve the right to dismiss students without previous warning for unsafe and/or unprofessional behavior. The conduct of nursing students should meet ethical standards as defined by American Nurses Association (ANA) in the Code For Nurses. Personal integrity is reflected in
Catalog Section: Undergraduate, College of Business

College Submitting Changes: College of Business

1. College
   - Approved by college curriculum review processes. (Enter date)
   - Approved by Dean (Enter date) Other affected units or disciplines have been notified in writing of the proposed changes.
   
   Signature of Dean: [Signature]

2. Graduate Dean (graduate catalog copy only)
   - If applicable, enter date catalog copy was forwarded to Graduate Dean by Provost’s Office.
   - Approved by Graduate Council and Graduate Dean. (Enter date)
   - Not approved (Explanation provided)

   Signature of Graduate Dean: [Signature]

3. Provost
   - Returned to sender for study. (Explanation provided)
   - Approved (nonsubstantive change or change involving nonacademic matters). (Enter date)

   Signature of Provost: [Signature]

4. Faculty Senate
   - Academic Affairs Committee
   - Forwarded to Senate with recommendations for approval, for disapproval, for approval pending minor modifications (largely editorial in nature), or other recommendations.

   Signature of chairperson: [Signature]

5. Provost
   - Returned to unit for modification or as a rejection. (Explanation provided)
   - Approved by Provost. (Date entered)

   Signature of Provost: [Signature]
EXECUTIVE SUMMARY

1. Added section describing the COB’s Assurance of Learning Program, including the learning goals for the BBA degree. Also added paragraph describing the Major Field Test for undergraduate business majors (pages 3 & 4, annotated version.)

2. Updated Business Core section to reflect title change for MATH 1325 (Business Calculus) and also updated business foundation curriculum section to reflect the replacement of MATH 1470 (Math Modeling) by MATH 1324 (Business Mathematics) as the recommended mathematics university core curriculum course for business majors (page 4, annotated version.)

3. Editorial changes in the Curriculum in Accounting and Professional Program in Accounting sections (pages 6 and 7, annotated version.)

4. Included changes in the course requirements for Management majors (general management, health care, and human resource management emphases.) These changes appear on pages 13 – 16 of the annotated version and include:
   A. Two new three credit hour courses: MGMT 4310, Managing Dysfunctional Workplace Behavior (an elective course), and MGMT 4340, Critical Thinking and Decision Making (a required course for the management majors with the general management emphasis.
   B. Change in MGMT 4315 course title from International Management to Multinational Management.
   C. Changes in course descriptions and or prerequisites for MGMT 3320, Concepts in Human Resource Management; MGMT 3355, organizational change and Development; MGMT 4305, Staffing and Development; MGMT 4315, Multinational Management; and MGMT 4320, Leadership and Managerial Effectiveness.

5. Added a new minor in Human Resource Management for business and nonbusiness majors (pages 22 and 23, annotated version.)

Submitted by Adolfo Benavides, Professor of Economics & Assistant Dean.
College of Business

The business undergraduate and master's degree programs are accredited by the AACSB International – The Association to Advance Collegiate Schools of Business.

MISSION

The College of Business supports the mission of the University by focusing on the higher educational needs of business students in the region. Programs are designed to help students advance their education in business to become more productive citizens, further their careers, and pursue advanced studies within a changing global environment. Undergraduate programs offer selected specializations built on a foundation of general education and a broad business core. The Master of Business Administration program provides more advanced general management education with selected concentrations. The Master of Accountancy program offers advanced accounting studies. The College promotes a high code of ethics, special concern for student learning, and the effective use of technology. Teaching and the resultant learning are the highest priority of the College. To that end, faculty intellectual contributions of applied scholarship and instructional development are emphasized. Faculty development, community service and involvement in professional organizations resulting in service to key stakeholders are stressed. The College solicits input from its primary stakeholders through advisory councils.

ORGANIZATION

The College’s formal administrative units include three academic departments, the Undergraduate Student Advisory Council, the Graduate Student Advisory Council, the Business Advisory Council, and the Center for Economic Education. The College also houses the international headquarters of the Society for Advancement of Management, and sponsors student chapters of Beta Gamma Sigma, Delta Sigma Pi, Human Resources Management, Management Information Systems Club, Society for Advancement of Management, Student Accounting Society, and Student Economics Association.

Permanent faculty in each of the academic departments (Accounting and Business Law; Finance, Economics, and Decision Sciences; and Management and Marketing) are the principal architects of the academic programs (majors and minors) in their respective disciplines. Content of undergraduate and graduate programs is coordinated through the Undergraduate Advisory Committee and the Graduate Advisory Committee.

The Center for Economic Education is one of eleven Centers that comprise the Texas Council on Economic Education, which is affiliated with the National Council on Economic Education. It is located in the College and a member of the economics faculty serves as its Director. Its mission is to support the economic education needs of teachers of economics topics in South Texas public and private schools.

PROGRAMS

The College offers a Bachelor of Business Administration Degree with majors in Accounting; Economics; Finance; General Business; Management with emphases in General Management, Health Care Administration and Human Resource Management; Management Information Systems with emphases in Business Analyst and Business Applications; and Marketing. A minor in Business is available to non-business majors desiring to supplement their
*Contact an academic advisor in the College of Business for specific information.

**GRADE POINT AVERAGE FOR GRADUATION**

In addition to meeting the various course requirements for a specified major in the College of Business, students must also achieve the following minimum grade point averages:

1. 2.00 for all credit course work completed at Texas A&M University-Corpus Christi,
2. 2.00 in all business courses, and
3. 2.00 in courses in their designated major.

**UPPER-LEVEL COURSE REQUIREMENTS**

All business students are required to complete at least 45 hours of upper-level (junior and senior level) courses; at least 45 of these hours must be business and/or economics courses.

**STUDENT CODE OF ETHICS**

The College of Business requires its students to abide by the COB Student Code of Ethics (available online at www.cob.tamucc.edu). Its provisions and stipulations apply to all students taking courses offered by the college, regardless of whether or not they are pursuing a degree awarded by the COB.

**ASSURANCE OF LEARNING**

To continue to improve the undergraduate curriculum and the quality of the academic programs, the COB, guided by AACSB accreditation standards, has implemented a comprehensive assurance of learning system. Under this assessment program the COB has developed five learning goals for the Bachelor of Business Administration degree and has identified a number of instruments to measure the extent to which they are being met. These goals are:

1. Students will demonstrate the ability to communicate effectively, both orally and in writing.
2. Students will demonstrate the ability to use analytical skills supported by information technology for problem-solving and decision-making.
3. Students will demonstrate professionalism through interpersonal skills, including an understanding of ethical issues and governance responsibilities.
4. Students will comprehend and explain the basic business functions of accounting, economics, finance, management, management systems and marketing.
5. Students will analyze and synthesize the integration of business functions in diverse cultural settings and the global marketplace.

**MAJOR FIELD TEST**

As an integral part of the College of Business’ Assurance of Learning program, the Major Field Test (MFT) is a nationally-normed, standardized multiple-choice test developed by the Educational Testing Service and administered to senior-level business students at many AACSB International accredited institutions in the United States. It is designed to measure students’ academic achievement through demonstration of their basic knowledge and understanding of key concepts, theories and analytical methods in the functional areas of business. This test covers the areas of accounting, economics, finance, international issues, legal and social environment of
**Freshman - Semester II**

1. ENGL 1302 Composition II 3 hrs
2. *Natural Science requirement 3 - 4 hrs
3. HIST 1302 U.S. History Since 1865 3 hrs
4. UCCP 1102 Freshman Seminar II 1 hr
5. Select one of these 3 hour courses: 3 hrs
6. *PSYC 2301 General Psychology, or
7. *SOCI 1301 Human Societies

13-14 hrs

**Sophomore - Semester I**

8. ECON 2301 Macroeconomics Principles 3 hrs
9. ACCT 2301 Financial Accounting 3 hrs
10. MISY 2305 Computer Applications in Business 3 hrs
11. *Natural Science Requirement 3-4 hrs
12. Select one of these 3 hour courses: 3 hrs
13. *ENGL 2332 Literature of the Western World: From the Classics to the Renaissance, or
14. *ENGL 2333 Literature of the Western World: From the Enlightenment to the Present, or
15. *SPAN 3306 Introduction to Spanish Literature

15-16 hrs

**Sophomore - Semester II**

16. POLS 2306 State and Local Government 3 hrs
17. MATH 1325 Mathematics for Business 3 hrs
18. *COMM 1315 Public Speaking 3 hrs
19. ECON 2302 Microeconomics Principles 3 hrs
20. ACCT 2302 Managerial Accounting 3 hrs
21. Business Elective 3 hrs

18 hrs

**CURRICULUM IN ACCOUNTING**

The major is designed to provide entry-level knowledge, skills and concepts for careers in accounting. These careers are generally divided into four broad areas, corresponding to particular employment environments: management accounting, government accounting, accounting education, and public accounting. The career can include such activities as auditing, budgeting, data processing, controlling costs, providing tax advice, meeting tax requirements, and designing and analyzing financial systems.

Practicing accountants generally acquire one or more certifications available to members of the profession. The most common certification is the Certified Public Accountant (CPA), conferred by the State Board of Public Accountancy of the state in which the individual maintains his or her license. Other certifications include the Certified Management Accountant (CMA), and the Certified Internal Auditor (CIA), and others.

The Texas State Board of Public Accountancy has set the minimum educational requirements for taking the CPA examination at 150 semester hours. **Students aspiring to an accounting career should give serious consideration to pursuing advanced studies at the**
University’s Office of Graduate Studies and Research.

Graduation

To receive a MAcc degree or a PPA (combined BBA and MAcc) a student must have an overall grade point average of at least 3.00. He or she must also have at least a 3.00 grade point average in all graduate accounting coursework.

Degree Requirements

The BBA degree will be awarded upon completion of the BBA requirements. PPA students will apply for and enter the Master of Accountancy (MAcc) program and receive the Master of Accountancy degree upon completion of the requirements for such degree.

Required Business Core

The PPA program follows the curriculum requirements for the university core and the business core for undergraduates. All PPA students must complete at least 45 hours of junior or senior level courses and satisfy all other AACSB accreditation requirements as specified in the catalog. Coursework in the student’s concentration must be approved in advance by the PPA student’s advisor.

Graduate Coursework

PPA students are required to take thirty-six semester hours of graduate coursework, including at least 21 hours in accounting. Graduate courses are integrated into the PPA curriculum beginning in the second semester of the fourth year.

ACCOUNTING MAJOR

Junior - Semester I

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 3311</td>
<td>Intermediate Accounting I</td>
<td>3 hrs</td>
</tr>
<tr>
<td>ACCT 3314</td>
<td>Cost Accounting</td>
<td>3 hrs</td>
</tr>
<tr>
<td>MGMT 3315</td>
<td>Communicating in Business</td>
<td>3 hrs</td>
</tr>
<tr>
<td>ORMS 3310</td>
<td>Data Analysis and Statistics</td>
<td>3 hrs</td>
</tr>
<tr>
<td>MKTG 3310</td>
<td>Management Information Systems Concepts</td>
<td>3 hrs</td>
</tr>
</tbody>
</table>

18 hrs

Junior - Semester II

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 3312</td>
<td>Intermediate Accounting II</td>
<td>3 hrs</td>
</tr>
<tr>
<td>ACCT 3321</td>
<td>Federal Income Tax I</td>
<td>3 hrs</td>
</tr>
<tr>
<td>FINA 3310</td>
<td>Financial Management I</td>
<td>3 hrs</td>
</tr>
<tr>
<td>BLAW 3310</td>
<td>Legal Environment of Business</td>
<td>3 hrs</td>
</tr>
<tr>
<td>MGMT 3312</td>
<td>Behavior in Organizations</td>
<td>3 hrs</td>
</tr>
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</table>

15 hrs

Senior - Semester I

<table>
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<tr>
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<th>Credits</th>
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<tbody>
<tr>
<td>ACCT 3355</td>
<td>Accounting Information Systems</td>
<td>3 hrs</td>
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<tr>
<td>ACCT Elective</td>
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<td>3 hrs</td>
</tr>
<tr>
<td>*PHIL 3340</td>
<td>Foundations of Professional Ethics</td>
<td>3 hrs</td>
</tr>
<tr>
<td>OPSY 4314</td>
<td>Operations Management</td>
<td>3 hrs</td>
</tr>
</tbody>
</table>
ECONOMICS MAJOR

The economics major is designed to provide students with a solid foundation in the theory and applications of economics in preparation for their chosen profession. Possible career opportunities for graduates include entry-level positions as research and financial analysts in the business and government sectors; and brokerage and currency traders in the financial and banking sectors. In addition, the economics major offers an excellent preparation for graduate studies in law, economics and other business disciplines.
FINA 4315  International Finance**  3 hrs
OPSY 4314  Operations Management  3 hrs
FINA 4334  Financial Statement Analysis  3 hrs
Nonbusiness Elective  3 hrs
18 hrs

Senior - Semester II
FINA 4332  Security Analysis and Portfolio Management 3 hrs
MGMT 4388  Administrative Policy and Strategy  3 hrs
Nonbusiness Electives  3 hrs
Select two of these 3 hour courses:  6 hrs
Upper-level Finance Elective, or
ACCT 3311  Intermediate Accounting I, or
ACCT 3312  Intermediate Accounting II, or
ACCT 3314  Cost Accounting, or
ACCT 3316  Governmental and Municipal Accounting, or
ACCT 3321  Federal Income Tax I  15 hrs

*University Core
**Another College of Business international course may be used as a substitute with the approval of the department chair.

GENERAL BUSINESS MAJOR
This program of study provides a broad-based business background for those persons who are interested in a business career but do not wish to specialize in a specific functional area. Study in the various business disciplines provides a broader competency base for those who may want to work in or to manage small businesses or selected not-for-profit organizations. This major provides a background for entry-level work in a broad range of businesses.

Junior - Semester I
MGMT 3315  Communicating in Business  3 hrs
ORMS 3310  Data Analysis and Statistics  3 hrs
MKTG 3310  Principles of Marketing  3 hrs
MGMT 3312  Behavior in Organizations  3 hrs
MISY 3310  Management Information Systems Concepts  3 hrs
15 hrs

Junior - Semester II
FINA 3310  Financial Management I  3 hrs
Nonbusiness Elective  3 hrs
BLAW 3310  Legal Environment of Business  3 hrs
Select one of these 3 hour courses:  3 hrs
MKTG 3315  Promotional Strategy, or
MKTG 3345  Sales Management, or
courses in health care issues, health care systems, and marketing and budgeting principles for health science practitioners.

A sound background in management fundamentals, coupled with applied classroom experiences, can accelerate an individual's progress in obtaining positions of greater responsibility. Students completing the major will be better prepared to handle supervisory or managerial positions in profit, not-for-profit, and governmental organizations.

All courses in business foundation curriculum must be completed in all options.

<table>
<thead>
<tr>
<th>General Management Emphasis</th>
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</thead>
<tbody>
<tr>
<td><strong>Junior - Semester I</strong></td>
</tr>
<tr>
<td>MGMT 3312 Behavior in Organizations</td>
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<tr>
<td>ORMS 3310 Data Analysis and Statistics</td>
</tr>
<tr>
<td>MGMT 3315 Communicating in Business</td>
</tr>
<tr>
<td>MKTG 3310 Principles of Marketing</td>
</tr>
<tr>
<td>MISY 3310 Management Information Systems Concepts</td>
</tr>
<tr>
<td><strong>15 hrs</strong></td>
</tr>
</tbody>
</table>

| **Junior - Semester II**   |
| PHIL 3340 Foundations of Professional Ethics | 3 hrs |
| MGMT 3320 Concepts of Human Resource Management | 3 hrs |
| FINA 3310 Financial Management I | 3 hrs |
| BLAW 3310 Legal Environment of Business | 3 hrs |
| MGMT 3355 Organization Change and Development | 3 hrs |
| **15 hrs**                  |

| **Senior - Semester I**    |
| OPSY 4314 Operations Management | 3 hrs |
| Nonbusiness Elective | 3 hrs |
| BUSI 4310 International Business** | 3 hrs |
| Non-business Elective | 3 hrs |
| MGMT 4315 Multinational Management** | 3 hrs |
| MGMT 4320 Leadership and Managerial Effectiveness | 3 hrs |
| 2 MGMT Electives | 6 hrs |
| Nonbusiness Elective | 3 hrs |
| **18 hrs**                 |

| **Senior - Semester II**   |
| MGMT 4315 International Management | 3 hrs |
| PHIL 3340 Foundations of Professional Ethics | 3 hrs |
| MGMT 4340 Critical Thinking and Decision Making | 3 hrs |
| MGMT 4388 Administrative Policy and Strategy | 3 hrs |
| MGMT Elective | 3 hrs |
| Upper-level Business Elective | 3 hrs |
| Nonbusiness Elective | 3 hrs |
Approved Electives in Health Care** 6 hrs
Upper-level Business Elective 3 hrs
15 hrs

*University core.
**Possible electives in Health Care exclude HLSC 4300.
***Another College of Business international course may be used as a substitute with the
approval of the department chair.

Human Resource Management Emphasis

<table>
<thead>
<tr>
<th>Junior - Semester I</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3312 Behavior in Organizations 3 hrs</td>
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15 hrs

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<tr>
<th>Junior - Semester II</th>
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<tbody>
<tr>
<td>PHIL 3340 Foundations of Professional Ethics 3 hrs</td>
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<tr>
<td>BLAW 4350 Human Resource Law 3 hrs</td>
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<td>BLAW 3310 Legal Environment of Business 3 hrs</td>
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<tr>
<td>MGMT 3320 Concepts of Human Resource Management 3 hrs</td>
</tr>
<tr>
<td>MGMT 4305 Staffing and Development 3 hrs</td>
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<tr>
<td>MGMT Elective 3 hrs</td>
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15 hrs

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<tr>
<td>MGMT 4305 Staffing and Development 3 hrs</td>
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<tr>
<td>MGMT 4315 Multinational Management** 3 hrs</td>
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<tr>
<td>MGMT 4335 Compensation and Appraisal Systems 3 hrs</td>
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<tr>
<td>OPSY 4314 Operations Management 3 hrs</td>
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<tr>
<td>PHIL 3340 Foundations of Professional Ethics 3 hrs</td>
</tr>
<tr>
<td>BUSI 4310 International Business** 3 hrs</td>
</tr>
<tr>
<td>Upper-level business elective 3 hrs</td>
</tr>
<tr>
<td>Nonbusiness elective 3 hrs</td>
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18 hrs

<table>
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<td>*PHIL 3340</td>
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<td>MGMT 4310</td>
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<tr>
<td>MGMT 4325</td>
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<tr>
<td>*PHIL 3340</td>
</tr>
</tbody>
</table>

*Science Requirement: 3-4 hrs

**University core.
*University core.
**If student takes International Marketing in the major, a business elective or any other
international business course may be substituted.
*Another College of Business international or upper-level course may be used as a substitute
with the approval of the department chair.

MINORS

Minor in Accounting (for Non-accounting Majors)

The minor in Accounting is designed to serve non-accounting majors who are interested
in supplementing their major with an accounting dimension. A minimum of 12 hours must be
taken at Texas A&M University-Corpus Christi. For additional information, contact the academic
advisor in the College of Business.

Required Courses*

ACCT 2301 Financial Accounting 3 hrs
ACCT 2302 Managerial Accounting 3 hrs
ACCT 3311 Intermediate Accounting I 3 hrs
ACCT 3312 Intermediate Accounting II 3 hrs
ACCT 3314 Cost Accounting 3 hrs
ACCT 3321 Federal Income Tax I 3 hrs

Total 18 hrs

*Courses may not be applied to both a major and a minor. See course descriptions for
prerequisites.

Minor in Business Administration (for Non-business Majors)

The minor is designed to provide a foundation of business knowledge for persons who
want to complement a non-business bachelor’s program with a planned business program.
Persons who select the minor must establish a record with the academic advisor in the College of
Business and be certified by the Dean of the College of Business upon application for graduation.
A minimum of 18 hours is required for the minor. At least 12 of these hours must be taken at
Texas A&M University-Corpus Christi.

Required Courses*

ACCT 2301 Financial Accounting 3 hrs
ACCT 2302 Managerial Accounting 3 hrs
FINA 3310 Financial Management ** 3 hrs
MGMT 3312 Behavior in Organizations 3 hrs
MKTG 3310 Principles of Marketing 3 hrs
BLAW 3310 Legal Environment of Business*** 3 hrs

Total 18 hrs

*Refer to course descriptions for prerequisites.
MGMT 4385  Human Resource Planning  3 hrs
BLAW 4350  Human Resource Law  3 hrs
Total  18 hrs

Since MGMT 3312 is required for business majors as part of the business core, in addition to the
other five required courses above, business majors will take one of the following electives:
MGMT 3355  Organizational Change and Development  3 hrs
MGMT 4315  Multinational Management  3 hrs
MGMT 4320  Leadership and Managerial Effectiveness  3 hrs
MGMT 4390  Current Topics in Management  3 hrs

*Courses may not be applied to both a major and a minor. See course descriptions for
prerequisites.

Minor in International Business (for Business and Nonbusiness Majors)

This minor is designed to serve students who are interested in supplementing their major
with a global dimension. A minimum of 12 hours must be taken at Texas A&M University-
Corpus Christi. For additional information, contact the academic advisor in the College of
Business.

Required Courses:
ACCT 3315  Multinational Entities: Accounting and Consolidations  3 hrs
FINA 4315  International Finance  3 hrs
MGMT 4315  International Multinational Management  3 hrs
MKTG 4340  International Marketing  3 hrs
BUSI 4310  International Business  3 hrs
Approved upper level elective  3 hrs
Total  18 hrs

*Courses may not be applied to both a major and a minor. See course descriptions for
prerequisites.

Minor in Management Information Systems (for Business and Non-business Majors)

This minor is designed for students who are interested in supplementing their major with
applied computer knowledge. For additional information contact the academic advisor in the
College of Business.

Required Courses
MISY 2305  Computer Applications in Business  3 hrs
MISY 3310  Management Information Systems Concepts  3 hrs
MISY 3320  Business Data Communication Systems I  3 hrs
MISY 3330  Data Base Management  3 hrs
MISY 3340  Systems Analysis and Design  3 hrs
Approved MISY or COSC elective  3 hrs
Total 18 hrs

23
Management (MGMT)

MGMT 3312. 3 sem. hrs.
BEHAVIOR IN ORGANIZATIONS
Interactions of individuals and groups in work environments. Topics include decision making, motivation, leadership, power, conflict, stress, and diversity. Other coverage includes management functions and environmental constraints affecting managerial practice and decisions. Prerequisite: Junior standing or above.

MGMT 3315. 3 sem. hrs.
COMMUNICATING IN BUSINESS
A study of the fundamentals of effective communication in business and administration. Emphasis is placed on the application of modern techniques to business writing, including memos, letters and reports, and oral reporting. Prerequisites: MISY 2305 and Junior standing or above.

MGMT 3320. 3 sem. hrs.
CONCEPTS OF HUMAN RESOURCE MANAGEMENT
A study of the comprehensive set of managerial activities carried out in organizations to develop and maintain a qualified workforce. Topics include the legal environment, human resource planning, recruitment, selection and utilization, employee appraisal and compensation systems, and an introduction to labor relations. Prerequisite: MGMT 3312 and Junior standing or above.

MGMT 3325. 3 sem. hrs.
INTRODUCTION TO QUALITY MANAGEMENT
The contributions of the masters in quality management are examined. Applications of concepts in manufacturing and service organizations are presented. The class is managed by utilizing these concepts. Prerequisite: Junior standing or above.

MGMT 3355. 3 sem. hrs.
ORGANIZATION CHANGE AND DEVELOPMENT
An in-depth study of group and organization-wide interventions designed to improve the group's ability to cope with change and manage continuous improvement. Emphasis is on developing processes to improve group dynamics, organization-wide health and effectiveness and on a systems approach to diagnosing and solving problems. Prerequisites: MGMT 3312 and Junior standing or above.

MGMT 3390. 3 sem. hrs.
TRAINING, DEVELOPMENT AND CAREER PLANNING
A study of the concepts and methods appropriate to the functions of training, career development, and career planning. Students will learn self-assessment skills, job search techniques, and will apply these learned skills and concepts to the design of a training program and the development of a career plan. Prerequisites: MGMT 3320 and Junior standing or above.
MGMT 4335. 3 sem. hrs.
COMPENSATION AND APPRAISAL SYSTEMS
A study of the issues involved in planning, processing and administering employee
compensation programs and performance appraisal systems. Topics include incentive pay,
executive compensation, fringe benefits, health and pension plans, methods of performance
appraisal and use of appraisals in compensation decisions. Prerequisites: MGMT 3320 and
Junior standing or above.

MGMT 4340. 3 sem. hrs.
CRITICAL THINKING AND DECISION MAKING
This course integrates theory and practice in order to develop and accumulate problem solving
skills—the ability to analyze, think, perform, evaluate, and adapt to the changing needs of
organizations. Focuses on complex decision making processes, critical thinking skills and
creative problem solving techniques for the learning organization, motivation and coaching of
others, development of conflict resolution skills, and the management of stress and well-being.
Prerequisites: MGMT 3312, 3320, 3355, 4320 and Junior standing or above.

MGMT 4385. 3 sem. hrs.
HUMAN RESOURCE PLANNING
A study of the concepts important to human resource planning; both strategic planning and
budgetary planning will be discussed. The course will focus on developing skills necessary to
estimate and evaluate the costs of various human resource activities, and on decision-making
activities in a human resource management environment. Prerequisites: MGMT 3320 and Junior
standing or above.

MGMT 4388. 3 sem. hrs.
ADMINISTRATIVE POLICY AND STRATEGY
Analytical process and methodology for policy-strategy formulation, approached as a multi-
level, integrative process. Analysis focused on integration of skills and competencies acquired
through the BBA program. Open only to business majors who are in their last semester or within
12 hours of graduation and have completed all other courses in the Business Core.

MGMT 4390. 1-3 sem. hrs.
CURRENT TOPICS IN MANAGEMENT
Selected topics for special study related to management functions, processes or issues. May be
repeated for credit when topics vary. Prerequisites: Junior standing or above, and others
depending on topic. Contact the Dean’s office for information.

MGMT 4396. 1-3 sem. hrs.
DIRECTED INDIVIDUAL STUDY
Individual supervised study and a final report. Prerequisites: permission of instructor, Junior
standing or above, and others depending on selected topic. Inquire at the Dean's office for
information.

MGMT 4398. 3 sem. hrs.
INTERNSHIP IN MANAGEMENT
MEMORANDUM

TO: Dr. Diana Ivy, Speaker of Faculty Senate
Dr. A. N. M. Waheeduzzaman, Chair of Academic Affairs Committee
Ms. Sally Bickley
Dr. Tim Causgrove
Dr. Linda Cook
Dr. Marvarene Oliver
Dr. Sharon Talley

FROM: Kathy Winston
Assistant to the Provost

SUBJECT: Request for Approval of Minor in Human Resource Management

Enclosed is a request for approval of a proposed Minor in Human Resource Management to be offered by the College of Business. As discussed in University Rule 11.99.99.C2 (and section 3.2.4 of the Faculty Handbook), new undergraduate minors must be approved on the college level and also by the Provost's Council, the Faculty Senate, and the Provost. The minor was approved by the Provost's Council on January 24, 2006, and is ready for consideration by the Faculty Senate.

The Faculty Senate has already received the College of Business undergraduate catalog copy, which includes a section on the proposed minor.

Enclosures

cc: Dr. Moustafa Abdelsamad
Dr. Adolfo Benavides
Dr. Sandra Harper
Dr. Robert Kirby
Ms. Christine Silliman
Minor: Human Resource Management  
Designated College Offering Minor: College of Business

I. REQUIRED COURSES:

A. For non-business majors pursuing the Human Resource Management Minor:

<table>
<thead>
<tr>
<th>Course No.</th>
<th>Cr. Hrs.</th>
<th>Title</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3312</td>
<td>3 cr.hrs.</td>
<td>Behavior in Organizations</td>
<td>Jr. standing or above</td>
</tr>
<tr>
<td>MGMT 3320</td>
<td>3 cr.hrs.</td>
<td>Concepts in Human Resource Mgmt.</td>
<td>Jr. standing or above</td>
</tr>
<tr>
<td>MGMT 4305</td>
<td>3 cr.hrs.</td>
<td>Staffing and Development</td>
<td>MGMT 3320</td>
</tr>
<tr>
<td>MGMT 4335</td>
<td>3 cr.hrs.</td>
<td>Compensation and Appraisal Systems</td>
<td>MGMT 3320</td>
</tr>
<tr>
<td>MGMT 4385</td>
<td>3 cr.hrs.</td>
<td>Human Resource Planning</td>
<td>MGMT 3320</td>
</tr>
<tr>
<td>BLAW 4350</td>
<td>3 cr.hrs.</td>
<td>Human Resource Law</td>
<td>Jr. standing or above</td>
</tr>
</tbody>
</table>

B. For business majors pursuing the Human Resource Management Minor:

<table>
<thead>
<tr>
<th>Course No.</th>
<th>Cr. Hrs.</th>
<th>Title</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3320</td>
<td>3 cr.hrs.</td>
<td>Concepts in Human Resource Mgmt.</td>
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</tr>
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<td>3 cr.hrs.</td>
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<td>Jr. standing or above</td>
</tr>
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</table>

II. DESIGNATED ELECTIVES:

A. For non-business majors pursuing the Human Resource Management Minor:

There are no designated electives for non-business majors pursuing the Human Resource Management Minor.

B. For business majors pursuing the Human Resource Management Minor:

Select one course from the following:

<table>
<thead>
<tr>
<th>Course No.</th>
<th>Cr. Hrs.</th>
<th>Title</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3355</td>
<td>3 cr.hrs.</td>
<td>Organizational Change and Development</td>
<td>MGMT 3312</td>
</tr>
<tr>
<td>MGMT 4315</td>
<td>3 cr.hrs.</td>
<td>International Management</td>
<td>MGMT 3312</td>
</tr>
<tr>
<td>MGMT 4320</td>
<td>3 cr.hrs.</td>
<td>Leadership and Managerial Effectiveness</td>
<td>MGMT 3312</td>
</tr>
<tr>
<td>MGMT 4390</td>
<td>3 cr.hrs.</td>
<td>Current Topics in Management</td>
<td>Depends on topic</td>
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</table>
Total Hours: 18 cr. hrs. are required for the Minor in Human Resource Management for non-business majors as well as for business majors.

Other Requirements: None.

Grade Point Average Required: 2.00
Number of Upper Level Hours Required: 18 cr. hrs.

Approval Dates:

- College Faculty
- Provost's Council
- Faculty Senate

Signatures:

- Dept. Chair Requesting Minor
- Chair COB Undergraduate Advisory Committee
- College Dean Requesting Minor
- Provost/V P Academic Affairs

Note: A copy of this completed form should be sent to the Office of Admissions and Records
Justification for a Minor in Human Resource Management:

Submitted by Dr. Sue Wingfield, Associate Professor of Management.

The Minor will not require any additional courses and at this time, no additional resources. All courses are currently offered on a yearly or semester basis, allowing a student to complete the minor in three semesters.

I am aware of interest in the Minor through discussion with students and other faculty on campus. I have been approached by several graduate and undergraduate students, business and non-business majors, who have expressed a strong desire to see a minor in HRM. These students approached me of their own volition and expressed to me that a minor in HRM would provide them with a needed integration of skills and therefore job disciplines, including: Accounting, Occupational Training and Development, Computer Science and Health Care Administration Students.

The College of Business has the qualified staff to teach the required courses for the minor in Human Resource Management:

Dr. Sue Wingfield, Associate Professor of Management
Dr. Katie Peeples, Assistant Professor of Management
Dr. Pamela Stokes, Professor of Business Law

Additionally, the following professors teach the elective courses available for the business majors pursuing the minor in Human Resources:

Dr. Karen Middleton, Professor of Management
Dr. Margaret Lucero, Professor of Management
Dr. Scott Sherman, Assistant Professor of Management

In conclusion I would like to reiterate that the development of a Minor in HR will not require the Management and Marketing Department to cover additional classes, nor will new classes need to be developed. We are simply seeking to provide additional educational opportunities for business and non-business majors to enhance their degree as well as their employment opportunities.
ACADEMIC MINORS


1. GENERAL CRITERIA

The general criteria for offering academic minors are as follows:

(1) At least 18 semester hours will be required (including prerequisites); the maximum number of hours is 24.

(2) At least 6 hours of upper level courses will be required.

(3) All prerequisites for required courses will be enforced.

(4) At least 9 semester credit hours in the area of the minor must be earned at Texas A&M University-Corpus Christi.

2. RESPONSIBILITIES OF COLLEGE OFFERING MINOR

2.1 A college seeking to offer a minor will request approval for the minor through the appropriate University channels and receive approval before designating the minor. The minor must be approved through the college's curriculum review process and by the college dean. Subsequent approval must be obtained from the Provost’s Council, the Faculty Senate, and the Provost. A form entitled "Request for Approval to Offer a Minor" is available in the office of each college dean.

2.2. The College offering the minor will be responsible for decisions in the following areas:

(1) Requirements for the minor

(2) Grade point average requirements; however, GPA must be at least 2.0

(3) Advising requirements and procedures

(4) Application for selecting a minor and clearance for graduating with a minor

2.3 Interdisciplinary minors will be handled by the College designated to offer the minor in consultation with appropriate faculty from the other areas.

2.4 A college may offer a minor in any area whether or not that area has a major.